

LGBTQIA+ Acceptance in the Workplace

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Thursday 13th March 2025

Half Day Virtual Masterclass



Facilitated by:

Ian Timbrell

Advocate and Trainer for LGBTQ+ Inclusion

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OUTLINE

An in-depth workshop to support organisations to develop LGBTQ+ inclusion.

In this interactive workshop suitable for all senior leaders, line managers and HR professionals, you will learn about the meaning of terminology related to sexuality and gender and how this relates to the workplace, including the responsibilities of all stakeholders. Through sharing his personal story, Ian will explain why LGBTQ+ inclusion is essential to staff wellbeing and how through effective inclusion, we can ensure that our staff are safeguarded and supported.

FACILITATOR

Ian Timbrell is an award winning advocate and trainer for LGBTQ+ inclusion and developing effective Relationships and Sex Education. After teaching for almost 20 years, including 5 as a deputy head teacher, Ian realised there was a tremendous and pressing need to help schools across the UK navigate the many complexities of these important topics. Using his lived experience, he uses a safeguarding first approach to develop meaningful and impactful change for all pupils.

KEY LEARNING OBJECTIVES

This masterclass/session will enable you to:

- To further understand terminology related to LGBTQIA+ concepts.
- To understand how to challenge gender stereotypes, whilst supporting the workforce with diverse gender identities.
- To understand moral and legal responsibilities of LGBTQ+ inclusion.
- To recognise the challenges that many LGBTQ+ staff face
- To identify ways forward as an individual and an organisation

VIRTUAL PROGRAMME

09.55am REGISTRATION

10.00am Introduction to LGBTQIA+ Vocabulary

10.30am Why LGBTQ+ inclusion is important

11.00am Navigating sex and gender

11.30am COMFORT BREAK AND VIRTUAL NETWORKING

11.45am Scenarios and ways forward

12.30pm Plenary & final Q&A

1.00pm CLOSE OF DAY



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Venue
This is a virtual conference, with private login details to further online resources and interactive content. Log in details will be sent one week before the event.

Date
 Thursday 13th March 2025

Virtual Fee
£195 + VAT (234.00)

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